

## HEATHCOTE HEALTH

# Register of Gifts, Benefits & Hospitality - Heathcote Health Board of Directors, Executive, Staff, Volunteers and Contractors

This register aligns with the Heathcote Health Gifts/Benefits/Hospitality Policy to ensure that Heathcote Health board directors, executive, staff, volunteers and contractors of Heathcote Health (HH) do not seek or accept gifts, benefits or hospitality for services performed in connection with their official duties, in accordance with the State Service Authority gifts, benefits and hospitality policy framework. This will ensure that high standards of integrity, conduct and governance is maintained in the organisation.

When offered a Gift, Benefit or Hospitality the approved response for the organisation is: "Thanks is enough".

Definition	GIFTS:	BENEFITS:	HOSPITALITY:
Gifts, Benefits and Hospitality are defined as:	Gifts are the free or heavily discounted items, intangible benefits or hospitality exceeding common courtesy that are offered to employees in association with their work. They may be enduring such as a work of art or consumables such as a box of chocolates. They range in value from nominal to significant and may be given for different reasons.	Benefits are the preferential treatment, privileged access, favours or other advantage offered to an employee. They include invitations to sporting, cultural or social events, access to discounts and loyalty programs, and promises of a new job. While their value may sometimes be difficult to quantify in dollars, they may be highly valued by the intended recipient and therefore used to influence their behaviour.	Hospitality is the friendly reception and treatment of guests. It is hospitable to offer light refreshments in the course of a business meeting or as part of a conference program. Hospitality can range from offers of light refreshment at a business meeting to restaurant meals and sponsored travel and accommodation.

YEAR:	GIFTS	BENEFITS	HOSPITALITY
2018/2019	Nil	Nil	Nil
2019/2020	Nil	Nil	Nil
2020/2021	Nil	Nil	Nil
2021/2022	Nil	Nil	Nil
2022/2023	Nil	Nil	Nil
2023/2024	Nil	Nil	Nil
2024/2025	Nil	Nil	Nil

*\* It is noted that this register does not cover Fundraising, Donations and Bequests.*

This register is maintained by Heathcote Health, if you would like to contact us with regard to this information please email: [enquiries@heathcotehealth.org](mailto:enquiries@heathcotehealth.org)

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